

**TBS** DELIVERS

**WARN NO.**  
2612

May 6, 2020

Attn: Bill Gates, Chair  
Board of Supervisors  
Maricopa County  
301 West Jefferson Street  
Phoenix, AZ 85003

Attn: Wallin Gustin  
Interim State Rapid Response Coordinator  
Employer Engagement Administration  
Arizona Department of Economic Security  
PO Box 6123  
Mail Drop 5574  
Phoenix, AZ 85012

Kate Gallego, Mayor  
Phoenix City Hall  
200 W. Washington Street  
Phoenix, AZ 85003

Christine MacKay, Director  
City of Phoenix  
Community & Economic Development  
200 W. Washington Street  
Phoenix, AZ 85003

Jennifer Gouvaia, Deputy Chief  
Program and Technical Assistance Section  
CA Employment Development Branch  
Workforce Services Division  
722 Capitol Mall, MIC 50  
Sacramento, CA 95814

WARN Act Coordinator  
Statewide Services Unit  
Workforce Services Division  
Employment development department  
PO Box 826880, MIC 69/Room 3099  
Sacramento, CA 94280-0001

Christina L. Shea, Mayor  
City of Irvine

City Council  
1 Civic Center Plaza  
Irvine, CA 92606

City of Irvine  
Economic Development Department  
City Manager  
1 Civic Center Plaza  
Irvine, CA 92606

Michelle Steel, Chair  
Orange County Board of Supervisors  
10 Civic Center Plaza  
Santa Ana, CA 92701

Sam Liccardo, Mayor  
City of San Jose  
San Jose City Hall  
200 East Santa Clara Street  
San Jose, CA 95113

Kim Walsh, Deputy City Manager/  
Director of Economic Development  
City of San Jose  
Department of Economic Development  
San Jose City Hall  
200 East Santa Clara Street  
San Jose, CA 95113

Employment Services  
1879 Senter Road  
San Jose, CA 95112

Joe Smitian, President  
Santa Clara County Board of Supervisors  
Clerk of the Board  
Boards and Commissions  
70 West Hedding Street  
East Wing, 10th Floor  
San Jose, CA 95110

Pauline Cutter, Mayor  
City of San Leandro

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835 E. 14th Street  
San Leandro, CA 94577-3767

London Breed, Mayor  
Office of the Mayor  
City Hall, Room 200  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 91402

San Francisco Board of Supervisorrrs  
Clerk of the Board  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 91402

Rick Garbarino, Mayor  
City of South San Francisco  
City Hall  
400 Grand Avenue  
South San Francisco, CA 94080

City of South San Francisco  
Economic & Community Development  
City Hall  
400 Grand Avenue  
South San Francisco, CA 94080

Tom Butt, Mayor  
City of Richmond  
Richmond City Hall  
440 Civic Center Plaza  
Richmond, CA 94804

Janet Johnson  
Sr. Business Assistance Officer  
City of Richmond/Economic Development  
Richmond City Hall  
440 Civic Center Plaza  
Richmond, CA 94804

City of Richmond  
Workforce Development Board  
Richmond City Hall

440 Civic Center Plaza  
Richmond, CA 94804

Candace Andersen, Chair  
Contra Costa County Board of Supervisors  
Government Center  
651 Pine Street  
Martinez, CA 94553

Ted Wheeler, Mayor  
City of Portland  
Council Clerk  
1221 AW 4th Avenue, Room 130  
Portland, Oregon 97204

Deborah Kafoury, Chair  
County of Multnomah  
Board Clerk's Office  
501 S.E. Hawthorne Blve., Ste. 600  
Portland, Oregon 97214

Prosper Portland  
Economic & Urban Development Area  
Attn: Kimberly Branam, Executive Director  
222 NW 5th Avenue  
Portland Oregon 97209

Workforce Systems, Inc.  
Attn: Andrew McGough, Director  
1618 SW First Ave., Ste. 450  
Portland, OR 92701

Attn: John Asher  
Oregon Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
875 Union Street NE  
Salem, Oregon 97311

Employment Security Department  
Grants Management Office  
Attention: WARN Team  
PO Box 9046  
Olympia, WA 98507-9046

Cassie Franklin, Mayor  
City of Everett

## **TBS** DELIVERS

2930 Wetmore Ave., Suite 10-A  
Everett, WA 98201

City of Everett  
Community Planning & Economic  
Development  
2930 Wetmore Ave., Suite 10-A  
Everett, WA 98201

Nate Nehring, Vice Chair  
County of Snohomish  
County Council  
Robert J. Drewel Building, 8th Floor  
3000 Rockefeller Ave., M/S 609  
Everett, WA 98201

Workforce Development Center  
11400 Airport Road, Suite 100  
Everett, WA 98204

Dow Constantine, King County Executive  
King County Chinook Building  
401 5th Avenue, Suite 800  
Seattle, WA 98104

Bill Pugh, Mayor  
City of Sumner  
Office of the City Clerk  
1104 Maple Street, Suite 200  
Sumner, WA 98390

City of Sumner  
Office of Economic Development  
1104 Maple Street, Suite 200  
Sumner, WA 9839

Attn: Donna Mack  
Workforce Initiatives Manager  
Washington State Employment Security  
Dept.  
PO Box 9046  
Olympia, WA 98507-9046

Employment Security Department  
Grants Management Office  
Attn: WARN Team  
PO Box 9046  
Olympia, WA 98507-9046

Armondo Pavone, Mayor  
Renton City Hall  
1055 South Grady Way  
Renton, WA 98057

City of Renton  
Office of Economic Development  
1055 South Grady Way  
Renton, WA 98057



**Re: Worker Adjustment and Retraining Notification (WARN) Act Notice of Partial Postponement of Mass Layoff**

Dear Sir or Madam:

This letter provides notice that certain employees of Transportation Brokerage Specialists, Inc., corporate offices located at 3151 Airway Ave., Suite F208, Costa Mesa, CA 92626 ("TBS") assigned to work in various facilities in Arizona, California, Oregon and Washington, have had their originally noticed date of expected employment loss postponed.

TBS previously provided notice of employment loss pursuant to the provisions of the federal and California WARN Acts, on February 14, 2020. At that time, TBS expected the last date of the affected employees' employment would be April 16, 2020. On April 16, 2020, a significant amount of employee did suffer an employment loss, but not the entire 907 as originally anticipated.

The last date of employment for a total of 110 affected employees has been postponed to May 16, 2020. The last date of employment for a total of 140 affected employees has been postponed to July 31, 2020. The postponement is as a result of an unanticipated partial contract extension by TBS's main client which resulted in certain locations continuing operations with a limited number of employees. TBS is providing this notice as soon as reasonably possible after learning of the unanticipated extension of the contract resulting in the postponement of employment loss dates.

TBS expects that the last day of the below identified affected employees' employment will be May 16, 2020. At that time, the affected TBS employees will be laid off from TBS. TBS expects that the ending employment will be permanent, and does not expect to recall any of the affected employees in the future. The affected employees are non-union workers and there are no bumping rights in connection with the ending of the employment. Below is a breakdown, by facility, of the job titles of the positions to be affected and the number of affected employees in each job classification:

<b>Facility Location:</b>	<b>Job Titles:</b>	<b>Number of Affected Employees:</b>
500 S 48th St, Phoenix, Arizona 85034	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	17
	<b>Total:</b>	<b>20</b>
1700 Montague Expressway, San Jose, CA 95131	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	22

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	<b>Total:</b>	<b>25</b>
990 Beecher St., San Leandro, CA 94577	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	22
	<b>Total:</b>	<b>25</b>
6015 Giant Rd., Bldg. 2, Richmond, CA 94806	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	22
	<b>Total:</b>	<b>25</b>
2201 140th Ave. E, Sumner, WA 98390	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	12
	<b>Total:</b>	<b>15</b>

**Total Affected Employees on May 16, 2020:**

**110**

TBS expects that the last day of the below identified affected employees' employment will be July 31, 2020. At that time, the affected TBS employees will be laid off from TBS. TBS expects that the ending employment will be permanent, and does not expect to recall any of the affected employees in the future. The affected employees are non-union workers and there are no bumping rights in connection with the ending of the employment. Below is a breakdown, by facility, of the job titles of the positions to be affected and the number of affected employees in each job classification:

<b>Facility Location:</b>	<b>Job Titles:</b>	<b>Number of Affected Employees:</b>
17871 Von Karman Ave., Irvine, CA 92614	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	12
	<b>Total:</b>	<b>15</b>
250 Utah Ave., South San Francisco, CA 94080	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	22
	<b>Total:</b>	<b>25</b>
3610 NW St. Helens Rd., Portland, OR 97210	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	27
	<b>Total:</b>	<b>30</b>
6611 Associated Blvd.,	Dispatch Manager	1

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Everett, WA 98203	Assistant Dispatcher	2
	Driver Associate	32
	<b>Total:</b>	<b>35</b>
1101 SW 16th St., Renton, WA 98057	Dispatch Manager	1
	Assistant Dispatcher	2
	Driver Associate	32
	<b>Total:</b>	<b>35</b>

**Total Affected Employees on July 31, 2020:**

**140**

In preparing this letter and the above lists, TBS has relied on the best information available to it at this time. Should you need further information, please contact:

Michael Owens  
Chief Operations Officer  
Transportation Brokerage Specialists, Inc.  
(714)754-4234  
3151 Airway Ave. Ste. f 208,  
Costa Mesa, CA 92626

Very truly yours,



Michael Owens,  
Chief Operations Officer  
Transportation Brokerage Specialists, Inc.